

NO SMOKING POLICY

The Franklin School Committee specifically prohibits the use of any tobacco products by any individual while they are on School property.

Authority

This policy is intended to be consistent with Massachusetts General Laws, Chapter 71, Section 2A and Section 37H; Massachusetts Board of Fire Prevention Regulations 527; CMR 10:07; Franklin Town Bylaw 97-331; and MA General Laws, Chapter 148, Section 10B.

Enforcement

The Principals and Assistant Principals within each school will serve, at the pleasure of the local enforcing authority, as deputized enforcement officers of the Franklin School Department and will therefore be authorized to enforce this policy along with other authorized legal enforcement personnel.

Penalties & Fines

In compliance with the penalties prescribed within Massachusetts General Laws, Chapter 71, Section 37H, violators of this policy will be subjected to the actions and fines described herein:

Violator	Offense	Action	Fine
Students	Each	Consequences as described in Parent/Student Handbook	\$100
School Personnel	First	Verbal Warning	\$100
	Second	Written Reprimand and staff member will be required to enter a smoking cessation program as provided by the employer to the employee. Staff member may select another program at his/her own expenses	\$100
	Third	Suspension Viewed as insubordination which may result in termination *Should a staff member not repeat a violation of this policy within a three-year period, the slate will be considered clean. The process will then be considered free of previous violations.	\$100 \$100
General Public	Each	Removed from School Property	\$100

Definitions:

Tobacco Products: Tobacco products include but are not limited to cigarettes, cigars, pipe and chewing tobacco or any other substance whose smoke is inhaled.

School Property: School property includes, but is not limited to, school buildings, facilities, vehicles, buses and grounds.